

## APPOINTMENT COMMITTEE

27 FEBRUARY 2018

Present: Councillors Mackie, Michael, Wild, Robson and Williams

### 1 : ELECTION OF CHAIRPERSON

RESOLVED - That Councillor Michael be elected Chairperson of this Appointment Committee convened for the appointment of Assistant Director Street Scene.

*(Councillor Michael in the Chair)*

### 2 : APOLOGIES

There were no apologies.

### 3 : DECLARATIONS OF INTEREST

There were no declarations of interest in accordance with the Members Code of Conduct.

### 4 : TERMS OF REFERENCE

The following Terms of Reference were noted:-

*“To discharge the functions of the authority in respect of the appointment and dismissal of Chief Officers and Deputy Chief Officers (as defined in the Local Authorities (Standing Orders) (Wales) Regulations 2006 and the statutory Head of Democratic Services, in accordance with the Employment Procedure Rules and other relevant Council policies and procedures.”*

### 5 : EXCLUSION OF THE PUBLIC

RESOLVED - That the public be excluded during the discussion on the following item of business on the grounds that, if members of the public were present during the discussion, because of the nature of the business to be transacted there would be disclosure to them of except information as defined in Part 4 of Schedule 12A of the Local Government Act 1972 and as described below:-

Paragraph 12 – Information relating to an applicant to become an employee of the Authority; and

Paragraph 13 – Information which was likely to reveal the identity of an individual.

### 6 : APPOINTMENT OF ASSISTANT DIRECTOR STREET SCENE

The Appointment Committee was convened to consider the long-list of candidates for the appointment of Assistant Director Street Scene.

The Committee reviewed seventeen applications received for this post and gave consideration to how candidates met the essential competencies from the Behavioural Competencies Framework and the role profile; and identified those candidates to be recommended to go forward to the Assessment Centre.

RESOLVED – That Candidates 1, 2, 3, 6, 9, 10, 11 and 15 be put forward to the Assessment Centre.

7 : DISMISSAL (IF REQUIRED)

There were no consequential dismissal required as part of the Longlisting process.

8 : DATE OF NEXT MEETING

The date of the next meeting is to be confirmed.